



**Announcement of Sakon Nakhon Provincial Education Office**  
**Subject: Intent to manage business with honesty Fiscal Year 2022**

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I am Mr. **Sangwan Srikhote**, Sakon Nakhon Provincial Education officer the chief executive of the Sakon Nakhon Provincial Education Office. We are committed to managing our operations with honesty, integrity, morality, ethics and transparency. adhere to the correctness perform duties with equality without discrimination Ready to be audited and responsible for what is carried out does not neglect to take action to deter corruption and does not engage in any involvement that may be seen as having conflicts of interest and will lead personnel under the Sakon Nakhon Provincial Education Office to perform their duties with honesty, integrity, and fairness, coupled with efficient management, and cooperate with all sectors in preventing and suppressing corruption and misconduct by officials at all levels as well as responding and facilitating the people with the following operational guidelines.

**1. Transparency**

1.1 Administrators and personnel of the Sakon Nakhon Provincial Education Office at all levels must give importance to and promote the conduct of government services with transparency. Ready to give opportunities to internal stakeholders and external stakeholders Able to monitor the operating process.

1.2 Disclosure of information in accordance with the Government Information Act B.E. 2540 in order to show transparency in the mission of the Sakon Nakhon Provincial Education Office.

1.3 Focus on procurement of government supplies by purchasing, hiring, renting, exchanging or by any other means. In accordance with the announcements, regulations, rules, procedures or other relevant laws Including the implementation of the Integrity & Transparency Assessment: ITA criteria for fair competition.

1.4 Provide channels for receiving complaints. Guidelines for handling complaints and responding to complaints Publish to the service provider to be informed Along with having a committee, team or officer responsible for handling complaints directly.

**2. Responsibility**

2.1 All personnel of the Sakon Nakhon Provincial Education Office must conduct themselves in their dignity. With honesty hold justice as a stand will restrain himself from committing defrauding the land or using his position to take advantage of the people's misery manage and operate with willingness, enthusiasm, and full ability. Be ready to take responsibility for the wrong performance or damage Promote personal responsibility and act as a role model.

2.2 Operate...

2.2 Operate in accordance with the rules of internal control risk management and strictly follow the work flow chart in duty or operation manual.

### **3. Safety from corruption in the operation**

3.1 Executives at all levels must closely monitor corruption in the work group subordinates to be in discipline. If found to have committed an offense, disciplinary action required strictly infringement and criminal.

3.2 All personnel perform their duties with honesty. No bribe. Receiving or claiming any money, thing or benefit is not a position of duty to benefit oneself or one's comrades, or have behaviors that are considered dishonest.

3.3 All personnel adhere to the rules of the National Anti-Corruption Commission regarding the management of conflicts of interest. Can clearly distinguish what is right and what is wrong, what can be done and what cannot. What is your personal benefit? What is the common benefit? Preventing public interest from having personal interests interfere, such as the use of government property for personal matters. Using government time for business or personal gain, etc.

### **4. The moral culture in the organization**

4.1 Promote the creation of an organizational culture. Avoid conflict of interest. Build a culture of honesty. Cultivate personnel with the concept of not accepting all types of and does not tolerate to see corruption occur in the agency.

4.2 Support the integration of internal personnel and network groups to monitor operational behavior including whistleblowing to deter corruption in duty.

4.3 Support the dissemination of knowledge about fraud prevention and conflicts of interest to personnel of the Sakon Nakhon Provincial Education Office.

4.4 There is an internal control process. And checks and balances within the agency.

### **5. Moral aspects of working in the agency**

5.1 Encourage executives to have guidelines for fair assignments to subordinates. Non-discriminatory.

5.2 Encourage executives to adhere to personnel management standards regarding appointment, transfer and merit considerations, taking into account moral behavior and moral to create incentives for personnel in the agency to use moral principles in their lives.

5.3 Personnel perform their duties in accordance with the rules, procedures, and standards strictly and adhere to the principles of accuracy, fairness, equality and non-discrimination.

In this regard...

In this regard, this announcement of 'Intent to Administration with Honesty' comes into force from now on.

Announced on this October 1<sup>st</sup>, 2021

A handwritten signature in blue ink, appearing to read 'Sangwan', with a long horizontal stroke extending to the right.

(Mr. Sangwan Srikhote)

Sakon Nakhon Provincial Education officer